Business attorney and mediator Patrick Spott took and eight week Communicating Across Cultural Boundaries course from Bob Hartl at the College of St. Scholastica. This course prepares students to develop and direct employees using culturally sensitive interpersonal communication. The course incorporates theory with practice and helps students develop the awareness and skills necessary to manage effectively across cultures in both the domestic and global workplace. This training will build on Spott's previous experience and training as a mediator.