

Business attorney and mediator [Kay Biga](#) attended the Minnesota Closely Held Business Conference in January 2013.

Topics at the conference included limited liability companies and corporations as business entity options for small business, wage and hour issues, capitalization strategies, analysis of utilization of independent contractors versus employees, and business valuations.

Biga is a Rule 114 Qualified Mediator, Guardian ad litem, and Custody Evaluator. She also is an Assistant Professor at the University of Wisconsin – Superior and serves as adjunct faculty at the College of St. Scholastica in Duluth. She teaches courses in a variety of subjects, including: business law, business ethics, real property, contracts, strategic management, and international business. Since 1984, Kay has been the Chief Operating Officer of Biga Affiliates. A frequent presenter at the Duluth Area Chamber of Commerce Small Business Development Series, Kay is known for her expertise in matters related to networking, strategic planning, and hiring and firing practices. Kay also serves on a number of committees in the area and is actively involved in the local community.