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Attorney Kay Biga is pleased to now be working full-time at the Spott Law Office and is accepting new clients. She is a lifelong Duluthian and is very involved in the Duluth community. Kay is a Rule 114 Qualified Mediator and has worked with families and businesses to amicably resolve disputes.

Kay Biga recently retired as an Associate Professor of Management and Business Law at the University of Wisconsin – Superior. For twenty years she has taught courses in a variety of subjects, including: business law, business ethics, real property, contracts, strategic management, and international business..

Since 1984, Kay has been the Chief Operating Officer of Biga Affiliates. Kay is known for her expertise in matters related to networking, strategic planning, and hiring and firing practices. Kay also serves as the president of the Pachel Foundation and is a co-founder of Duluth Superior Eco Rotary Club.

Kay and her co-authors Patrick and Emily Spott have recently published three papers: "How to Win Friends and Influence Students: Applying Networking Principles to the Teacher-Student Relationship" in the Journal of Higher Education Theory and Practice, "Keeping People Involved: Creating a New Model for Service Organizations" and "Smart Hiring in the Hospitality

Industry: Business and Legal Perspectives" in the Journal of Management.

Clients who would like an A - Z review of their business should contact Kay Biga at [Kay@Spott Law.com](mailto:Kay@SpottLaw.com)

She can provide invaluable business advice for entrepreneurs.

Education:

- College of St. Scholastica, Duluth, MN, 2011, M.A.M;
- Hamline University School of Law, St. Paul, MN, 1988 J.D.;
- Carleton College, Northfield, MN, 1982, B.A.;
- Denfeld High School, Duluth, MN, 1978.

Bar Admissions:

- Minnesota, 1998.

Selected Professional Associations and Memberships:

- President, Pachel Foundation;
- Past Member, 11th District Ethics Committee;
- Charter Member, Duluth Superior Eco Rotary.

